



TO: TEXAS DISTRICT PASTORS AND CONGREGATIONAL PRESIDENTS

FROM: PRESIDENT KEN HENNINGS

DATE: JANUARY 22, 2009

SUBJECT: SUGGESTED GUIDELINES FOR PULPIT SUPPLY/LECTURE COMPENSATION

These are guidelines that can be utilized in determining what would be considered fair compensation when a pastor is asked to serve as guest preacher, lecturer, teacher or liturgist.

Worship	<u>1 Service</u>	<u>Additional Service(s)</u>
Preaching and Liturgy	\$200	\$ 75 ea
Preaching Only	\$150	\$ 75 ea
Liturgy Only	\$100	\$ 75 ea
Bible Class/Presentation	\$100	\$ 75 ea

Additional compensation to be considered:

- a. Mileage - IRS Rate
- b. Food and Lodging (if over 100 miles round trip)

These are only guidelines; however, it is recommended that congregations not go below the suggested rate.